

**Forest Brook Community Church**  
**60 Kearney Drive**  
**Ajax, Ontario L1T 4N2**  
**(905) 427-3442**  
[admin@forestbrook.ca](mailto:admin@forestbrook.ca)

Posted: October 5, 2022

Closing Date: December 1, 2022

**Pastor for Worship and Creative Arts (Expected start date: Winter, 2023)**

**Position Description:**

We are seeking a permanent, full-time Pastor, to provide leadership and development for our church in the areas of worship and creative arts. The successful candidate will have a heart and passion for worshipping God and drawing others into His Presence. He or she will help to identify, recruit and mentor members of the congregation who are gifted for participating in leading worship and/or expressing worship through other creative means.

The successful candidate will be able to read and transpose music lead a musical team, organize a worship service, and advise on audio/technical issues - for the purpose of expressing public forms of worship that reflect the diversity of our congregation. This position also requires a commitment to the on-going discipleship of others.

At Forest Brook we value all forms of worship in the arts. The Worship Pastor will work alongside the congregation to facilitate the development and appreciation of art-forms such as drama, spoken-word, lighting, media, visual arts and the aesthetics of the sanctuary. Expertise in each of these areas is not required, but rather, a willingness to work with and shepherd those from our congregation who have such expertise.

**Responsibilities Include:**

- Spiritual leadership and mentoring of all those involved in this ministry area.
- Commitment to defining success as “doing ministry through others” (i.e. Eph. 4:11-12).
- Coordination of weekly corporate worship gatherings on Sunday mornings.
- Development and advancement of other worship/prayer opportunities for the congregation and community (both in person and on-line).
- Development and support of multiple worship teams.
- Incorporating Family Ministry values through the development of opportunities for children, youth and young adults in our corporate worship.
- Facilitate the incorporation of visual, dramatic, and other worship arts inter-generationally.
- Participate in audio/visual equipment evaluation, upgrades and purchasing.
- Personally lead one of our worship teams.
- Development of the worship ministry vision, policies and plan, in conjunction with the Senior Pastor and Elders Leadership Board.
- Coordination with preaching and prayer leadership groups.
- Providing training and seminars to help develop giftedness of individuals.

- Participation in budget development and monitoring.
- General administration and organization of all aspects of this area of ministry.
- Working cooperatively on staff within a team model.

**Ideal Qualifications Include:**

- A passionate heart for worship and leading others into greater awareness of the Presence of the Lord.
- Advanced proficiency in music (i.e. ability to read music, play piano/keyboard at a minimum – piano and guitar preferred).
- Spiritual maturity, personal humility and integrity.
- A commitment to excellence in all aspects of worship.
- Strong organizational/administrative competencies. Strong pastoral competencies.
- Ability to support Forest Brook’s commitment to “Every Member Ministry”.
- Advanced computer literacy (i.e. Easy Worship, Apple’s GarageBand, etc.).
- At least five years of experience leading worship in a congregational setting.
- Formal education in a relevant area would be an asset.

**About Forest Brook:**

We are a congregation of about 300 adults and 80 youth and children. We are an evangelical, non-denominational church with roots in the Brethren Movement. As such we are committed to the values of every-member ministry and entrepreneurial faith. We seek staff who are professionally competent, yet who demonstrate a genuine attitude of the leader as servant. We actively pursue God’s vision for our congregation by fostering a church culture which is joyful, prayerful, inclusive, and missional. For more about us, please visit our website:

[www.forestbrook.ca](http://www.forestbrook.ca).

Forest Brook Community Church is committed to exemplifying the diversity and inclusiveness of God’s Great Kingdom (Revelation 7:9), so members of historically under-represented communities are encouraged to apply for this position.

If God is speaking to you about this possibility, we’d love to hear from you.

Please send your covering letter and resume, before December 1, 2022, to:

Kevin Armstrong  
Senior Pastor  
Forest Brook Community Church  
60 Kearney Drive  
Ajax, ON L1T 4N2  
E-mail: [kevin.armstrong@forestbrook.ca](mailto:kevin.armstrong@forestbrook.ca)